



**MARIN HEALTHCARE DISTRICT  
BOARD OF DIRECTORS  
REGULAR MEETING**

**Tuesday, August 13, 2019 @ 7:00 pm  
MarinHealth Medical Center (Marin General Hospital)  
Conference Center**

**MINUTES**

**1. Call to Order and Roll Call**

Chair Rienks called the Regular Meeting to order at 7:00 pm.

*Board Members Present:* Chair Jennifer Rienks; Vice Chair Larry Bedard, MD; Secretary Brian Su, MD; Director Harris Simmonds, MD; Director Ann Sparkman

*Staff Present:* Lee Domanico, CEO; Jon Friedenber, President & COO; Linda Lang, CHRO; Jean Noonan, Outgoing Interim CFO; Dennis Stillman, Interim CFO; Jamie Maites, VP Marketing & Communications; Anna Sellenriek, Executive Director of Patient Experience; Andrea Coval, Executive Director of Contracting; Louis Weiner, Executive Assistant

*Counsel Present:* Colin Coffey

**2. General Public Comment**

Cindy Winter, Greenbrae.

**3. Approval of Agenda**

Dr. Simmonds moved to approve the agenda as presented. Ms. Sparkman seconded.

**Vote: all ayes.**

**4. Approval of Minutes of Regular Meeting of July 9, 2019**

Ms. Sparkman moved to approve the minutes as presented. Dr. Simmonds seconded.

**Vote: all ayes.**

**5. Overview of Events for Opening of New Hospital**

Ms. Maites reported that a Request For Information will be put forth to select the company to coordinate the series of events celebrating the opening of the new hospital. Various events will be targeted for the construction workers, community, physicians and healthcare providers, donors, employees, and will include media and elected officials. A full communications plan will be set. The events, including tours, will occur during the first two weeks of June 2020 in advance of the anticipated date of “first patient” on Tuesday, June 23.

**6. Cultural Competency/Implicit Bias Training**

Ms. Lang reported that since mid-2016 all new hires are required to take the HealthStream online Cultural Competency Training. Topics include cultural awareness, patient and family interaction, inclusion, legal compliance, etc. Hospital Leadership Team



members will be required to take refresher training this October 2019. There has been targeted training to foster inclusion, particularly in certain departments with pronounced cultural differences and diversity. There has not yet been specific training on “implicit bias,” but it will become a part of the non-discrimination training.

**7. Patient & Family Advisory Council**

Ms. Sellenriek reported on the Patient & Family Advisory Council that was formed in December 2016 (Tab #2), meeting every other month. They are engaged and enthusiastic in giving feedback on the new hospital planning, including mock-up patient rooms, evaluating patient mattresses, construction site tours, etc. They offer their views on many aspects of the patient experience, and helped in advising on the new Patient Guidebook. The council is made up of 9-12 patient/family members of diverse medical and treatment experiences, and 9 MGH leadership members. Future membership will include broader diversity.

**8. Surprise Billing**

Ms. Coval addressed the issue of “surprise billing,” when a patient, after a hospital stay, receives a bill from a physician because there is no contract with a hospital-based physician in either radiology, pathology, anesthesiology, Emergency, or hospitalist. However, on July 1, 2017, California Assembly Bill 75 was passed, whereby payors are allowed to pay hospital-based physicians 125% of Medicare, even with no contract. Therefore “surprise billing” does not normally occur in California due to AB 75, though it is an issue nationwide. 95% of MGH physicians are contracted.

**9. MHD Bylaws Review**

Ms. Rienks reported that the Bylaws review is still in process and that she’ll have a report at the next Regular Board Meeting.

**10. AHA Annual Leadership Summit, July 25-27, 2019**

Ms. Rienks, Dr. Simmonds and Dr. Bedard attended the American Hospital Association Leadership Summit in San Diego, July 25-27, 2019. They agreed it was a very good coverage of critical topics with excellent speakers, one of whom was healthcare futurist Ian Morrison; Dr. Bedard and Dr. Simmonds spent private time with him over dinner and discussion. Dr. Simmonds attended sessions focused for trustees. Ms. Rienks attended a session relevant to Marin’s aging population, about patients’ holistic needs and wants in light of independence and health maintenance. She also learned of new protocols of physician screening, and of physician “burnout.”

Tori Murray, MGH Director of Integrative Wellness, was in attendance at the conference.

**11. Committee Meeting Reports**

*a. Finance and Audit Committee (met July 23)*

Dr. Simmonds reported that the Committee reviewed the financial report; cash position is favorable. The MHD operating budget for FY 2020 (Tab #3) was reviewed and recommended for approval. Community Education expenses show a budget increase of 30% and Legal Fees an increase of 7.5%, with all other expense lines remaining status quo.



Ms. Sparkman moved to approve the FY 2020 Marin Healthcare District Operating Budget as presented. Ms. Rienks seconded. There was no public comment and no further discussion. **Vote: all ayes.**

b. *Lease & Building Committee (did not meet)*

Ms. Sparkman reported that the Committee did not meet. The next Community Health Seminar will be on Monday, October 14, a presentation by Whistlestop on “Social Connection: The Key to Aging Well.”

**12. Reports**

a. *District CEO’s Report*

Mr. Domanico introduced Mr. Dennis Stillman, Interim CFO, and reported that the MGH 2.0 construction project continues on schedule and on budget, with owner contingency funds particularly favorable. He’s participated in several tours of the construction site with different groups and is most impressed with the technology and with the healing environment the new hospital will provide.

b. *Hospital CEO’s Report*

Mr. Domanico reported that the new MarinHealth branding was launched on July 30 to a very positive reception; he commended Ms. Maites and her team for their excellent work.

The APeX outpatient integrated health record system with UCSF went live on August 1 and is going well.

Finance operations continue to face unfavorable payer mix. The “Transforming Care Together” cost efficiency and improvement project proceeds well. \$3M of state grant funding has been received for two new PRIME (Supportive Care Center benefitting the MediCal population) projects in Care Transitions and Improvement in Perinatal Care.

The MarinHealth Foundation’s annual Golf Tournament “A Taste of China” is September 16 at the Marin Country Club, and \$250k has been raised so far to benefit Men’s Health.

c. *Chair’s Report*

Ms. Rienks reported that on September 14 her department at UCSF is co-presenting a training session for physicians on performing and documenting medical exams of refugees seeking asylum in the US.

d. *Board Members’ Reports*

Dr. Bedard mentioned a recent news report of allegations of sexual harassment by physicians. He noted that the MHD Board members are each now taking the biennial Sexual Harassment Training as required by state law.

There were no further reports.

**13. Agenda Items Suggested for Future Meetings**

Ms. Sparkman requested a presentation about MGH’s Integrative Health program. She also suggested a presentation on local ICE enforcement and the hospital’s policy and role.

**14. Adjournment**

Chair Rienks adjourned the meeting at 8:02 pm.